

# Diversity Data Report 2021

## Peacock & Co Solicitors

### Role categories

<b>Total number of Staff</b>	<b>36</b>
Solicitor (Sole Practitioner, Partner, Member or Director)	19%
Solicitor	31%
Other fee earning role	3%
Role directly supporting a fee earner	28%
Managerial role	8%
IT/HR/other corporate services role	3%
Barrister	0%
Chartered Legal Executive / Legal Executive (Fellow)	3%
Licensed Conveyancer	0%
Patent or Trade Mark Attorney	0%
Costs Lawyer	0%
Notary	0%
Prefer not to say	6%
<b>Total of individuals in the organisation that completed the form</b>	
<b>Total number of respondents</b>	<b>32</b>
Solicitor (Sole Practitioner, Partner, Member or Director)	19%
Solicitor	34%
Other fee earning role	3%
Role directly supporting a fee earner	25%
Managerial role	9%
IT/HR/other corporate services role	3%
Barrister	0%
Chartered Legal Executive / Legal Executive (Fellow)	3%
Licensed Conveyancer	0%
Patent or Trade Mark Attorney	0%
Costs Lawyer	0%
Notary	0%
Prefer not to say	3%



**Employees with a health problem or disability which has lasted, or is expected to last, at least 12 months**

<b>Total number of respondents</b>	<b>32</b>
Yes, limited a lot	0%
Yes, limited a little	6%
No	84%
Prefer not to say	9%
<b>Ethnic Group</b>	
<b>Total number of respondents</b>	<b>32</b>
<b>Asian/ Asian British</b>	
Bangladeshi	0%
Chinese	0%
Indian	6%
Pakistani	0%
Any other Asian background	3%
<b>Black/ Black British</b>	
African	0%
Carribbean	0%
Any other Black background	3%
<b>Mixed/ multiple ethinc groups</b>	
White and Asian	0%
White and Black African	0%
White and Black Carribbean	0%
White and Chinese	0%
Any other mixed/ multiple ethnic background	0%
<b>White</b>	
British/ English/ Welsh/ Northern Irish/ Scottish	59%
Irish	0%
Gypsy or Irish Traveller	0%
Roma	0%
Any other white background	13%
<b>Other ethnic group</b>	
Arab	0%
Any other ethnic group	3%
<b>Other</b>	
Prefer not to say	13%



<b>Parents attending University</b>	
<b>Total number of respondents</b>	<b>32</b>
No, neither of my parents attended university	53%
Yes, one or both of my parents attended university	41%
Don't know/ not sure	0%
Prefer not to say	6%
<b>Type of work the by highest earner of employee at the age of 14</b>	
<b>Total number of respondents</b>	<b>32</b>
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer.	25%
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	16%
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	6%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	13%
Routine, semi routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/ waitress, barr staff.	13%
Small business owners who employed less than 25 people such as: cornershop owners, small plumbing companies, retail shop owner, sinle restaurant or café owner, taxi owner, garage owner.	16%
Long term unemployed (claimed jon seeker's allowance or earlier unemployment benefit for more than a year)	0%
Other, such as: retired, this question doesn't apply to me, I don't know	0%
Prefer not to say	13%
<b>Primary carer for a child or children under 18</b>	
<b>Total number of respondents</b>	<b>32</b>
Yes	28%
No	66%
Prefer not to say	6%

<b>Caring responsibilities for someone with long term physical or mental ill health caused by disability or age, in an unpaid capacity</b>	
<b>Total number of respondents</b>	<b>32</b>
No	91%
Yes, 1-19 hours a week	3%
Yes, 20-49 hours a week	0%
Yes, 50 or more hours a week	0%
Prefer not to say	6%